

# California Health Benefit Exchange

Board Members
Diana S. Dooley, Chair
Kimberly Belshé Paul Fearer
Susan Kennedy Robert Ross, MD

Executive Director
Peter V. Lee

June 12, 2013

### ADVANCE NOTICE OF INTENT TO FILE EMERGENCY REGULATIONS

This notice is sent in accordance with Government Code Section 11346.1(a)(2), which requires that State of California agencies give a five working day advance notice of intent to file emergency regulations with the Office of Administrative Law (OAL). The California Health Benefit Exchange ("Exchange") intends to file an Emergency Rulemaking package with the Office of Administrative Law (OAL) in compliance with federal guidance applicable to State-based exchanges regarding fingerprinting and criminal background check requirements for individuals whose duties include or would include access to specified sensitive information including Personal Identifying Information, Personal Health Information, and Federal Tax Information. As required by subdivisions (a)(2) and (b)(2) of Government Code Section 11346.1, this notice appends the following: (1) the specific language of the proposed regulation and (2) the Finding of Emergency, including specific facts demonstrating the need for immediate action, the authority and reference citations, the informative digest and policy statement overview, attached reports, and required determinations.

The Exchange plans to file the Emergency Rulemaking package with OAL at least five working days from the date of this notice. If you would like to make comments on the Finding of Emergency or the proposed regulations (also enclosed), they must be received by both the Exchange and the Office of Administrative Law within five calendar days of the Exchange's filing at OAL. Responding to these comments is strictly at the Exchange's discretion.

Comments should be sent simultaneously to:

California Health Benefit Exchange Attn: Gabriela Ventura Gonzales 560 J Street, Suite 290 Sacramento, CA 95814

Office of Administrative Law 300 Capitol Mall, Suite 1250 Sacramento, CA 95814

Please note that this advance notice and comment period is not intended to replace the public's ability to comment once the emergency regulations are approved. The Exchange will observe a 45-day comment period and may hold a public hearing upon written request within the 180-day certification period following the effective date of the emergency regulations

Please contact Gabriela Ventura Gonzales at 916-323-3502 or info@hbex.ca.gov if you have any questions concerning this Advance Notice. Materials regarding this proposal can be found at http://www.healthexchange.ca.gov/.

### FINDING OF EMERGENCY

The Director of the California Health Benefit Exchange finds that an emergency exists and that this proposed emergency regulation is necessary to address a situation that calls for immediate action to avoid serious harm to the public peace, health, safety or general welfare. Federal standards under the Minimum Acceptable Risk Standards for Exchanges (MARS-E) require all individuals who have or would have access to specified sensitive information including Personal Identifying Information, Personal Health Information, and Federal Tax Information to be screened before they may be authorized to obtain access to the information systems and devices of the Exchange containing such information. These regulations are promulgated in compliance with such federal guidance to immediately protect and safeguard customers from unauthorized and illegal access to or disclosure of protected information.

#### **DEEMED EMERGENCY**

The Exchange may "Adopt rules and regulations, as necessary. Until January 1, 2016, any necessary rules and regulations may be adopted as emergency regulations in accordance with the Administrative Procedures Act. The adoption of these regulations shall be deemed to be an emergency and necessary for the immediate preservation of the public peace, health and safety, or general welfare." (Gov. Code, § 100504(a)(6)).

### **AUTHORITY AND REFERENCE**

Authority: Government Code Section 100504.

Reference: Government Code Sections 100504, and 1043 (S.B. 509, 2013-14 Leg.,

Reg. Sess., (Cal. 2013)); Penal Code Section 11105.

### INFORMATIVE DIGEST/POLICY STATEMENT OVERVIEW

### Documents to be incorporated by reference:

None

### **Summary of Existing Laws**

Under the federal Patient and Protection and Affordable Care Act (PPACA), each state is required, by January 1, 2014, to establish an American Health Benefit Exchange that makes available qualified health plans to qualified individuals and small employers. Existing state law, the California Patient Protection and Affordable Care Act, established the California Health Benefit Exchange within state government, and specifies the powers and duties of the executive board of the Exchange. Government Code Section 1043 authorizes the Exchange board, to require, consistent with the MARS-E, employees, prospective employees, contractors, subcontractors, volunteers, or vendors, with access to the information systems and devices of the Exchange containing specified sensitive information to submit a full set of fingerprints for the purpose of conducting a criminal history record

check. Government Code Section 1043 further authorizes the Exchange to obtain and receive criminal history information from the California Department of Justice (DOJ) and the U.S. Federal Bureau of Investigation (FBI). Penal Code 11105 authorizes the DOJ to furnish state and federal summary criminal history information to the Exchange in fulfillment of the Exchange's employment, certification, or licensing duties.

Pursuant to the federal MARS-E and Government Code 1043 the proposed regulation would require specific individuals to successfully complete a state and federal level criminal offender record information search through the DOJ prior to his or her appointment to a position with the Exchange that requires fingerprinting. This regulation would clarify which individuals must submit fingerprints. Specifically, it would require after the effective date, individuals whose duties include or would include any of the following to submit fingerprints:

- (1) Access to Federal Tax Information.
- (2) Access to Personal Identifying Information.
- (3) Access to Personal Health Information.
- (4) Access to confidential or sensitive information provided by a member of the public including, but not limited to, a credit card account number or social security number.
- (5) Access to cash, checks, or other forms of payment and accountable items.
- (6) Responsibility for the development or maintenance of the CalHEERS system and other critical automated systems of the Exchange; and
- (7) Access to information technology systems of the Exchange.

Requiring individuals whose duties for the Exchange include or would include access to any of the above to submit fingerprints for processing prior to his or her appointment will ensure that the Exchange receives timely notification of any arrests or convictions from the DOJ in furtherance of the public peace, health and safety, or general welfare, and satisfies MARS-E requirements.

After an evaluation of current regulations, the Exchange has determined that these proposed regulations are not inconsistent or incompatible with any existing regulations. The Exchange has determined these are the only regulations that concern the fingerprinting and background checks requirements for individuals whose duties with the Exchange would include access to the specified information above.

MATTERS PRESCRIBED BY STATUTE APPLICABLE TO THE AGENCY OR TO ANY SPECIFIC REGULATION OR CLASS OF REGULATIONS

None.

### LOCAL MANDATE

The Executive Director of the California Health Benefit Exchange has determined that this proposed regulatory action does not impose a mandate on local agencies or school districts.

### FISCAL IMPACT ESTIMATES (Attached Form 399)

This proposal does not impose costs on any local agency or school district for which reimbursement would be required pursuant to Part 7 (commencing with Section 17500) of Division 4 of the Government Code. This proposal does not impose other nondiscretionary cost or savings on local agencies.

### COSTS OR SAVINGS TO STATE AGENCIES (Attached Form 399)

The proposal results in additional costs to the California Health Benefit Exchange, which is currently funded by federal grant money and will become financially self-sustaining in 2015. The proposal does not result in any costs or savings to any other state agency.

IOTICE P		IVE LAW REGULATIONS SU	JBMISSION	(See	instructions on reverse)	For use by Secretary of State only			
OAL FILE	NOTICE FILE NUMBER	REGULATORY A	CTION NUMBER	EMERGENCY	NUMBER	•			
IUMBERS	Z-		3						
		For use by Office of Adm	inistrative Law (OAL)	only					
GENCY WITH R	NOTICE			REGULATIONS		AGENCY FILE NUMBER (If any)			
	Health Benefit Exc	hange				,			
. PUBLIC	ATION OF NOTIC	E (Complete for pu	blication in Noti	ce Register)					
SUBJECT OF	NOTICE		TITLE(S)	FIRST SECT	ION AFFECTED	2. REQUESTED PUBLICATION DATE			
NOTICE TYPE	Proposed —	4. AGENCY C	ONTACT PERSON	TELEPHONE	NUMBER	FAX NUMBER (Optional)			
Regulato	ry Action Othe		William Strong Allegania Const.	NOTICE DEC	HOTED NUMBER	DUDU ICATION DATE			
OAL USE ONLY	Approved as Submitted	Approved as Modified	Disapprove	ed/	ISTER NUMBER	PUBLICATION DATE			
. SUBMIS	SION OF REGULA	ATIONS (Complete v							
	F REGULATION(S)				L PREVIOUS RELATED	OAL REGULATORY ACTION NUMBER(S)			
ngerprint	ing and Criminal B	Background Checks							
SPECIFY CALIFO	PRNIA CODE OF REGULATIONS	TITLE(S) AND SECTION(S) (Includin	g title 26, if toxics related)						
	(S) AFFECTED ection number(s)	6456							
	ually. Attach	AMEND							
	sheet if needed.)	REPEAL							
TLE(S)									
TYPE OF FILING									
Code §113		Certificate of Compliance below certifies that this a	: The agency officer name gency complied with the	ed Emergence Code, §11	y Readopt (Gov. 1346.1(h))	Changes Without Regulatory Effect (Cal. Code Regs., title			
→ withdrawr	tal of disapproved or n nonemergency v. Code §§11349.3,	provisions of Gov. Code § before the emergency re within the time period re	gulation was adopted or	File & Prin		1, §100) Print Only			
Visito moderning	y (Gov. Code, b))	Resubmittal of disapprovemergency filing (Gov. Co		Other (Spe	ecify)	-			
ALL BEGINNING	AND ENDING DATES OF AVAI	LABILITY OF MODIFIED REGULATION	NS AND/OR MATERIAL ADDED	TO THE RULEMAKING FILE	(Cal. Code Regs. title 1, §44	and Gov. Code §11347.1)			
Effective Ja	OF CHANGES (Gov. Code, §§ anuary 1, April 1, July 1, or (Gov. Code §11343.4(a))	11343.4, 11346.1(d); Cal. Code Regs.  Effective on filing Secretary of Stat	with §100 Chang		ffective ther (Specify)				
		IRE NOTICE TO, OR REVIEW, O	ONSULTATION, APPROVA	AL OR CONCURRENCE	BY, ANOTHER AGENCY				
Departme	ent of Finance (Form STD.	399) (SAM §6660)	Fair Politic	cal Practices Commissio	on	State Fire Marshal			
Other (Spe			TELEPHONE NUMBER	) Tayl	IMPED (O-fine all)	T F MAIL ADDDESS (O. F)			
	ntura Gonzales	<u> </u>	916-323-3509	W	UMBER (Optional)	E-MAIL ADDRESS (Optional) gabriela.ventura@covered.ca.go			
of the	regulation(s) iden e and correct, and	d copy of the regulati tified on this form, th that I am the head of t	at the information he agency taking t	specified on this	s form	y Office of Administrative Law (OAL) or			
	esignee of the head	d of the agency, and a	m authorized to m	ake this certifica	ition.				
JOHATONE OF	ND TITLE OF SIGNATORY	m		6/12/13					
YPED NAME A									
YPED NAME A Peter	V. Lee Ex	recutive Dire	ctor						

### Adopt Article 4, General Provisions, Section 6456, Fingerprinting and Criminal Record Checks

- a) Definitions. For purposes of this section, the following terms shall have the following associated meanings:
  - (1) Federal Tax Information or FTI: return or return information as defined in 26 U.S.C. § 6103(b)(1)-(2).
  - (2) Personal Identifying Information or PII: information which can be used to distinguish or trace an individual's identity such as their name, social security number, biometric records, etc. alone, or when combined with other personal or identifying information which is linked or linkable to a specific individual, such as date and place of birth, mother's maiden name, etc., consistent with the definition in Office of Management and Budget Circular M-07-16.
  - (3) Personal Health Information or PHI: protected health information or individually identifiable health information as defined in 45 C.F.R. 160.103.
- (b) The California Health Benefit Exchange (Exchange or Covered California) shall require fingerprint images and associated criminal history information from individuals whose duties include or would include any of the following:
  - (1) Access to Federal Tax Information.
  - (2) Access to Personal Identifying Information.
  - (3) Access to Personal Health Information.
  - (4) Access to confidential or sensitive information provided by a member of the public including, but not limited to, a credit card account number or social security number.
  - (5) Access to cash, checks, or other forms of payment and accountable items.
  - (6) Responsibility for the development or maintenance of the CalHEERS system and other critical automated systems of the Exchange.
  - (7) Access to information technology systems of the Exchange.
- (c) Individuals whose duties require fingerprinting under paragraph (b) shall submit fingerprint images and all related information to the Department of Justice for the purpose of obtaining information as to the existence and content of a record of state or federal convictions; information as to the existence and content of a record of state or federal arrests for which the Department of Justice established that the person is free on bail or on his or her own recognizance pending trial or appeal; and information from the Department of Justice subsequent notification service, as provided pursuant to Section 1105.2 of the Penal Code.
- (d) The Exchange shall review the criminal history of individuals whose duties require fingerprinting under paragraph (b) in order to make a determination of an individual's fitness to perform duties or functions that would include any of those specified in paragraph (b).

- (e) (1) If the state or federal level criminal records contain a conviction of a felony, misdemeanor, or pending criminal charge related to a crime of moral turpitude that is substantially related to the qualifications, functions, or duties of the specific employment sought by the applicant or employee, it shall be justification for denial to an individual to serve in an Exchange role that requires fingerprinting. A plea of guilty or no contest, a verdict resulting in a conviction, or the forfeiture of bail, shall be a conviction pursuant to Government Code Section 1043 irrespective of a subsequent order under Penal Code section 1203.4.
  - (2) When considering background information received pursuant to this section, the Exchange shall take under consideration the nature of the job held or sought, the age, nature and gravity of the offense, and any evidence of rehabilitation including evidence provided by the individual, including but not limited to participation in treatment programs.
- (f) The Exchange shall pay any costs for furnishing the fingerprints and conducting the searches of all employees and prospective employees.
- (g) This section does not apply to individuals identified in paragraph (b) whose appointment occurred prior to [OAL Effective Date].

Authority: Government Code 100504 Reference: Government Code 1043, Penal Code 11105

### CALIFORNIA HEALTH BENEFIT EXCHANGE BOARD RESOLUTION NO. 2013-38

In the matter of the Fingerprinting and Criminal Record Checks.

The Board hereby resolves that, in accordance with Sections 100500(i), 100503(s), and 100504(a)(6) of the Government Code, the Executive Director or his authorized designee be authorized to finalize and submit to the Office of Administrative Law an emergency regulations package concerning the Covered California Fingerprinting and Criminal Record Checks, contingent on receipt of required state statutory authority. This emergency regulations package shall include the draft regulations reviewed and approved by the Board on this date.

### CERTIFICATION

I, Peter V. Lee, Executive Director of the California Health Benefit Exchange, do hereby certify that the foregoing action was duly passed and adopted by the California Health Benefit Exchange Board at an official meeting thereof on May 23, 2013.

Peter V. Lee

**Executive Director** 

California Health Benefit Exchange

## STATE OF CALIFORNIA — DEPARTMENT OF FINANCE ECONOMIC AND FISCAL IMPACT STATEMENT

CONTACT PERSON

### (REGULATIONS AND ORDERS)

STD. 399 (REV. 12/2008)

DEPARTMENT NAME

### See SAM Section 6601 - 6616 for Instructions and Code Citations

TELEPHONE NUMBER

California Health Benefit Exchange (HBEX)	Gabriela Ventura Gonzales	(916) 323-3509
DESCRIPTIVE TITLE FROM NOTICE REGISTER OR FORM 400 Fingerprinting and Criminal Record Checks		NOTICE FILE NUMBER
		Z
	ECONOMIC IMPACT STATEME	
A. ESTIMATED PRIVATE SECTOR COST IMPACTS	(Include calculations and assumptions in the rulen	naking record.)
Check the appropriate box(es) below to indicate when	ether this regulation:	
a. Impacts businesses and/or employees	e. Imposes	eporting requirements
b. Impacts small businesses	f. Imposes	prescriptive instead of performance
c. Impacts jobs or occupations	g. Impacts in	ndividuals
d. Impacts California competitiveness	h. None of the Fiscal Imp	ne above (Explain below. Complete the pact Statement as appropriate.)
h. (cont.)		
(If any box in Items 1 a through g is checked,		
Enter the total number of businesses impacted:	# (Address	(Include nonprofits ):
		(mode nonprone.).
Enter the number or percentage of total businesses	impacted that are small businesses:	
	*	
Enter the number of businesses that will be created:		
Explain:		
4. Indicate the geographic extent of impacts:	Statewide Local or regional (List areas.):	
5. Enter the number of jobs created: or elimin	nated: Describe the types of jobs or occ	upations impacted:
6. Will the regulation affect the ability of California busi	inesses to compete with other states by making it	more costly to produce goods or services here?
Yes No If yes, explain	n briefly:	
B. ESTIMATED COSTS (Include calculations and assu	imptions in the rulemaking record.)	
What are the total statewide dollar costs that busines	sses and individuals may incur to comply with this	regulation over its lifetime? \$
a. Initial costs for a small business: \$		20 W N
b. Initial costs for a typical business: \$		
c. Initial costs for an individual: \$	Annual ongoing costs: \$	
d. Describe other economic costs that may occur:		
a. 2000 data documento costo trat may occur.		

### ECONOMIC AND FISCAL IMPACT STATEMENT cont. (STD. 399, Rev. 12/2008)

If multiple industries are impacted, en	nter the share of total costs for each	h industry:		
3. If the regulation imposes reporting r	equirements, enter the annual cost	s a typical business may incur to	o comply with these requirements. (Inclu	ude the dollar
costs to do programming, record ke	eping, reporting, and other paperwo	ork, whether or not the paperwo	rk must be submitted.): \$	
4. Will this regulation directly impact he	ousing costs? Yes	No If yes, enter the ar	nnual dollar cost per housing unit:	and the
number of units:				
5. Are there comparable Federal regula	ations? Yes No	Explain the need for State reg	ulation given the existence or absence	of Federal
regulations:				
Enter any additional costs to busine	sses and/or individuals that may be	e due to State - Federal differenc	ces: \$	
C. ESTIMATED BENEFITS (Estimation	n of the dollar value of benefits is no	ot specifically required by rulema	aking law, but encouraged.)	
Briefly summarize the benefits that n	nay result from this regulation and v	who will benefit:		
specifically required by rulemaking law,	from this regulation over its lifetime  TION (Include calculations and ass but encouraged.)	e?\$sumptions in the rulemaking rec	e agency based on broad statutory authors ord. Estimation of the dollar value of ber	nefits is not
2. Summarize the total statewide costs	and benefits from this regulation as	nd each alternative considered:		
Regulation:	Benefit: \$	Cost: \$		
Alternative 1:	Benefit: \$	(600 Feb. 2007)		
Alternative 2: 3. Briefly discuss any quantification issu	Benefit: \$ues that are relevant to a comparison		fits for this regulation or alternatives:	
Rulemaking law requires agencies     equipment, or prescribes specific ac			n mandates the use of specific technologous compliance costs?	
Explain:				
equipment, or prescribes specific ac	ctions or procedures. Were perform	nance standards considered to lo	ower compliance costs?	☐ No

### ECONOMIC AND FISCAL IMPACT STATEMENT cont. (STD. 399, Rev. 12/2008)

1. Will t	he estimated	d costs of this regulation to Califo	rnia business enterprises excee	d \$10 million ?	No (If No, skip the rest of this section.)
2. Brie	fly describe e	each equally as an effective alter	native, or combination of alterna	tives, for which a cost-effectivene	ss analysis was performed:
					500 0000000 • 0000 000000 •00 0000000000
3. For t	he regulatior	ı, and each alternative just descr	ibed, enter the estimated total co	ost and overall cost-effectiveness	ratio:
	ulation:	\$		Cost-effectiveness ratio: \$	
Alte	rnative 1:			Cost-effectiveness ratio: \$	
Alte	rnative 2:	\$	Cost-effectiveness ratio: \$		
			FISCAL IMPACT	STATEMENT	
A. FISC year an	CAL EFFECT d two subse	ON LOCAL GOVERNMENT (Inquent Fiscal Years.)	ndicate appropriate boxes1 throu	igh 6 and attach calculations and	assumptions of fiscal impact for the current
				ent State Fiscal Year which are rei seq. of the Government Code. Fu	imbursable by the State pursuant to unding for this reimbursement:
	a. is p	provided in	, Budget Act of	or Chapter	, Statutes of
	b. will	be requested in the(F	Governo	r's Budget for appropriation in Bud	dget Act of
	Section 6 of a	Article XIII B of the California Co	nstitution and Sections 17500 et	nt State Fiscal Year which are no seq. of the Government Code be	
		ourt in the case of			
		olements a mandate of the peopletion;	e of this State expressed in their	approval of Proposition No	
	d. is is	sued only in response to a speci	fic request from the		
	1			, which is	/are the only local entity(s) affected;
	e. will	be fully financed from the	(FE	ES, REVENUE, ETC.)	authorized by Section
	7-		of the		Code;
	f. pro	ovides for savings to each affecte	d unit of local government which	n will, at a minimum, offset any ad	ditional costs to each such unit;
	g. cre	ates, eliminates, or changes the	penalty for a new crime or infrac	ction contained in	
3.	Savings of a	approximately \$	annually.		
$\square_{4}$	No addition	al costs or savings because this	regulation makes only technical	non substantivo or clarifying abo	

### ECONOMIC AND FISCAL IMPACT STATEMENT cont. (STD. 399, Rev. 12/2008)

<b>√</b> 5.	No fiscal impact exists because this regulation does not affect any local entity or program.	
6.	Other.	
B. FISO	CAL EFFECT ON STATE GOVERNMENT (Indicate appropriate boxes 1 through 4 and attach calculations discussed two subsequent Fiscal Years.)	s and assumptions of fiscal impact for the current
1	Additional expenditures of approximately \$ in the current State Fiscal Year. It is an	nticipated that State agencies will:
	a. be able to absorb these additional costs within their existing budgets and resources.	
	b. request an increase in the currently authorized budget level for thefiscal ye	ar.
2.	Savings of approximately \$ in the current State Fiscal Year.	
3.	No fiscal impact exists because this regulation does not affect any State agency or program.	
<b>√</b> 4.	Other, see attached.	
C. FISO impact	CAL EFFECT ON FEDERAL FUNDING OF STATE PROGRAMS (Indicate appropriate boxes1 through 4 a for the current year and two subsequent Fiscal Years.)	and attach calculations and assumptions of fiscal
		5 E2
1	Additional expenditures of approximately \$in the current State Fiscal Year.	
2.	Savings of of approximately \$ in the current State Fiscal Year.	
3.	No fiscal impact exists because this regulation does not affect any federally funded State agency or progr	am.
	Other. see attached.	
	OFFICER SIGNATURE	DATE
ZQ	- Hora	6-3-2013
	CY SECRETARY 1 OVALACONCURRENCE	G/5/13
	RTMENT OF FINANCE OVAL/CONCURRENCE	DATE

- The signature attests that the agency has completed the STD.399 according to the instructions in SAM sections 6601-6616, and understands the impacts of the proposed rulemaking. State boards, offices, or department not under an Agency Secretary must have the form signed by the highest ranking official in the organization.
- 2. Finance approval and signature is required when SAM sections 6601-6616 require completion of Fiscal Impact Statement in the STD.399.

# CALIFORNIA HEALTH BENEFIT EXCHANGE (HBEX) PROPOSED REGULATION FINGERPRINTING AND CRIMINAL RECORD CHECKS STD 399

Fiscal Impact Statement

Section B - Fiscal Effect on State Government

4. The proposed regulation affects HBEX employees who handle sensitive and confidential information of the public (consumers). These employees will be in California Healthcare Eligibility, Enrollment, and Retention System (CalHEERS), Service Centers, and Accounting. The regulation becomes effective upon the chapter date of Senate Bill (SB) 509, and will affect those employees hired after the bill's chaptered date. As Attachment B indicates, the estimated annual cost impact to the HBEX Fund is \$4,000 (starting in FY 2016-17). However, as HBEX becomes self-sustaining in January 1, 2015, HBEX will adjust the rates, if necessary, to collect sufficient revenue to offset these costs. Hence, this proposal has a net \$0 impact.

Section C – Fiscal Effect on Federal Funding of State Programs

4. The proposed regulation affects HBEX employees who handle sensitive and confidential information of the public (consumers). These employees will be in CalHEERS, Service Centers, and Accounting. The regulation becomes effective upon the chapter date of SB 509, and will affect those employees hired after the bill's chaptered date. As Attachment B indicates, the estimated cost impact to the Federal Funds (Grant) is \$61,000 in FY 2013-14.

CALIFORNIA HEALTH BENEFIT EXCHANGE PROPOSED RULEMAKING

FINGERPRINTING & CRIMINAL RECORD CHECKS STD 399 (whole dollars

TOTAL	2012-13 2013-14 2014-15 2015-16 2016-17											\$0 \$0,198
	2-13 2013-14 20										\$0 \$60,582	\$0 \$0
L	2012											
	016-17	32	32	0	2	2	\$32	\$17	\$20	\$69		\$110
	15-16 2	32	32	0		0	\$32	\$17	\$20	69\$		\$0
Accounting	4-15 201	32	32	0		0	\$32	\$17	\$20	69\$	\$0	
Acco	-14 2014	32	32	0		17	\$32	\$17	\$20	69\$	,173	
	2012-13 2013-14 2014-15 2015-16 2016-17	16	15	1			\$32	\$17	\$20	69\$	\$0 \$1,173	
	1	860	860	0	43	43	\$32	\$17	\$20	69\$	I 	\$2,967
	2012-13 2013-14 2014-15 2015-16 2016-17	860	860	0		0	\$32	\$17	\$20	69\$		\$0 \$2
enter	15 2015-	860	360	0		0	\$32	\$17	\$20	695	\$0	
Service Center	2014-		8 098	0		51					35	
	2013-14					845		\$17			\$0 \$58,305	
	2012-13	530	15	515			\$32	\$17	\$20	\$69	\$0	
Γ	16-17	32	32	0	7	2	\$32	\$17	\$20	69\$		\$121
	.5-16 20	35	35	0		0	\$32	\$17	\$20	69\$		\$0
CalHEERS	4-15 201	35	35	0		0	\$32	\$17	\$20	69\$	\$	
Call	3-14 201	35	35	0		16	\$32	\$17	\$20	69\$	1,104	
	2-13 201	25	19	9			\$32	\$17	\$20	69\$	\$0 \$1,104	
(whole dollars)	Fiscal Year 2012-13 2013-14 2014-15 2015-16 2016-17	TOTAL AUTHORIZED POSITIONS	TOTAL FILLED AS OF 5/31/13	DIFFERENCE	5% ATTRITION	POSITION CHANGE, BY FISCAL YEAR	STATE CORI FEE	FEDERAL CORI FEE	ROLLING FEE	TOTAL FEE	COST IMPACT (FEDERAL GRANT)	COST IMPACT (HBEX FUND)

Assumptions:

1. Total authorized positions based on information provided in the 1.2 and 2.0 grants (which is in calendar year).

Translated calendary ear (grant) as fiscal provinces. The control of the control